

CHANGE UP

Minutes of the meeting held on Friday 20 November 2009 at 14:00pm at the Forum
Greenwich

Present: Martyn Coe
Naomi Goldberg
Katie Campbell
Sarah Moloney
Pauline O'Hare
Jo Deverson
Michelle Martin
Sergio Olivares
Jacy Stewart
Mary Rouse

1. Apologise for Absence

Apologise for absence has been received from Jill Crumpton, Sue Piggott, Maria Kelly, Adrian Tallett, Andy Smith and Stacey Smith.

2. Election of Chair

It was agreed by all that Naomi Goldberg would be the new Chair of Change Up.

3. Confirmation of Change Up management arrangements up to end March 2010

Agreed by all that the body stays with Volunteers Centre Greenwich until end March 2010.

4. Agreement to Change Up management arrangements from April 1 2010

It was agreed by all that as of the 1 April 2010 the reporting body would then be GAVS.

5. Introduction

Naomi gave an introduction about what we were going to do next, we were then split into two groups to carry this out.

6. Brainstorm

We were split into two groups and then asked to brainstorm on the following questions, below is the outcome of the two bullet points

Group 1

Naomi Goldberg
Martyn Coe
Katie Campbell
Jo Deverson
Sergio Olivares

- What has changed since developed 2008-2011 work plan

GAVS is up and running

Commissioning kicked off nearly 2 years ago and proposals new process

The unavoidable reality of the “Economic Downturn”

The emergency of new extremist groups (i.e. BNP)

Emergency of new communities (i.e. Nepalese)

No historical sources of funding at the local level i.e. SRB's/ESF – ERDF

Increase in volunteering requests

2012 games taking place “Locally” – Great emphasis

Well run BME Forum and others

Local infrastructure groups with reduced “infrastructure”

Increased regulations e.g. data protection safe guarding

L.A not as important as it used to be.

Group 2

Pauline O’Hare
Sarah Moloney
Jacy Stewart
Michelle Martin
Mary Rouse

- What has changed since developed 2008-2011 work plan

Recession

Development of GAVS

Increased activities around Olympics

More intelligence about needs

More individuals out of work this having huge implications for service delivery/demands

Lack of attendance at meeting (Change Up)

No worker specified for Change Up

Confusion around the GAVS role within Change Up

Chairing Change Up but only one part of Change Up

Lack of clarity about what Change Up is amongst second tier infrastructure

Need for a refresh.

Below is the outcome for the second bullet point

Group 1

- Changes between now and August 2010

National and local elections and impacts to voluntary sector
Paralysis of local and national politically lead organisations
Changes to "Charity Law" and regulations
Commissioning process will be in full swing
Mapping exercise will be completed
By August we will know level of public cuts
Understand about need for consortia
Understand what services government will want third sector organisations to deliver
Understand level of regulations
Volunteering/apprentices/jobs
Understand how partnerships will operate in the borough
Schools as charities

- Group 2

No signs of economy picking up
Big implications for society increasing in demand for voluntary sector services
Pressure on sector for services and increased demand for volunteering opportunities
Spotlight on infrastructure for services/guidance
Increasing in cuts
Increase in social enterprise
Recession has increased awareness of "Social Currency" amongst businesses
Changes around charity and company law (legal structures)
More organisations eligible for sources of funding traditionally accessed by third sector.

7. In groups what do we want the consortium to do by end August 2010 in the following objectives/expectations in of our work plan.

The two groups were then split into different groups and had to answer the questions a - e. Group 1 were given questions a, b, and c, while Group 2 were given the questions a, d and e.

- Group 1
 - Naomi Goldberg
 - Martyn Coe
 - Sarah Moloney
 - Mary Rouse
 - Jo Deverson

A. By 2011, Chung is strategic, credible and influential partnerships able to strengthen the third sector locally and regionally

- Get more groups on CHUG
- Gather and disseminate information relevant to infrastructure groups
- Analysis and application of this information to see how best can support frontline groups
- Forum for discussion on strategic issues/policies – and ways forward.
- Representation on strategic boards to represent sector and build capacity of those sitting on these boards
- Identify common gaps and trends

B. Increased skills, influence and resilience among sector support agencies in supporting the sector during the economic downturn

- Identify potential partnerships for collaborative working
- Identify areas where specialised capacity support is not happening, who can provide this and how we can help these organisations provide this
- Conversation with lead member for recession
- More signposting to VCG and volunteering and understanding of implications/benefits of volunteering
- Collaborating on back office support
- Increase understanding of jobs agenda and opportunities
- Support advice agencies/consortium to do next bids

C. Up to date intelligence on third sector needs, and support services including evaluation and progress of relevant projects

- Mapping (GAVS)
- Identify plan to maximise and promote different skills, services available amongst sector (formal and informal, “swap shop”)
- System for referrals – plan for
- Mapping of formal infrastructure services
- Mapping of community spaces (GAVS)
- Making public (or just to sector) groups’ details (GAVS database)
- Training needs analysis – GAVS done, need to share and better co-ordination of training.

- Group 2
 - Michelle Martin
 - Pauline O'Hare
 - Sergio Olivares
 - Katie Campbell
 - Jacy Stewart

- A. By 2011, Chung is strategic, credible and influential partnerships able to strengthen the third sector locally and regionally
 - Be involved, i.e. turn up to meetings
 - Can only deliver together when we are clear about what each other does (whether or not Change Up exists (through representations?))
 - Have an awareness event for third sector and public sector around infrastructure provision
 - Survey/conversation over telephone around lack of interest

- D. Strategy for communication and engagement of members and stakeholders and maintain page on Capacity builders' national website
 - Strategy – Change Up website link with GAVS website – Change Up tab on each infrastructure website
 - Pool of M & C volunteers, need to identify manager
 - Remember ultimate aim “Strengthening the third Sector”

- E. Evidence of embedding equalities and diversity in consortium's work
 - Equality groups, more important to ensure equalities groups have relevant services – demise of different equalities groups

8. Feedback

The groups work was then placed on the walls and each person had three votes per question.

For Group 1 question A the bullet point that won with 9 votes was

- Representation on strategic boards to represent sector and build capacity of those sitting on these boards

For Group 1 question B there was a tie with two bullet points both having 6 votes

- Identify potential partnerships for collaborative working
- Identify areas where specialised capacity support is not happening, who can provide this and how we can help these organisations provide this

For Group 1 question C the bullet point that won with 6 votes was

- Making public (or just to sector) groups' details (GAVS database)

For Group 2 question A the bullet point that won with 6 votes was

- Have an awareness event for third sector and public sector around infrastructure provision

For Group 2 question D nobody voted for any of the points made.

For Group 2 question E the bullet point that won with 3 votes was

- Equality groups, more important to ensure equalities groups have relevant services – demise of different equalities groups

9. Initial traffic light analysis of how we are doing against these objectives/expectations

We didn't have time to discuss the above topic.

10. Taking this forward

It was agreed that Naomi Goldberg would draft a work plan and then send on to all attendees for comments before taking them into consideration and making a final copy.

11. Proposal for use of budget for Change Up staff member

It was agreed that Katie Campbell would be employed using the Change Up budget to work for Change Up until March 2010 when the position would be reviewed.

12. Any other business

There was nothing else to discuss.

13. Date and time of next meeting

The next meeting was discussed to take place in January 2010 but the date time and place of the meeting was yet to be confirmed.